

Board Agenda
09/13/2021

1. Open In Prayer

2. Agenda Adjustments

3. Reports

Pastor Covi
Clerk
Treasurer
Finances
Building
Lay Delegate

4. Business

Old Business

Facebook Live Hardware
Roof Repair
Congregational survey

New Business

Letter from Legin management
American Fundraising Foundation recommendations
Purging Stagnant Membership Roll. Members who quit before
COVID-19 shutdown.
Update on items done while Pastor away
Fellowship Sunday
Christmas Extravaganza
Covid on the Rise
Engagement vs Attendance
Zoom Church Meeting around vision and future steps

September 2021 for work done in August 2021

Pastor's Report

Thank you for your support and hard work during my absence. I really appreciate all of you.

During my time away, I read some articles concerning church growth after Covid. Here are some highlights:

According to Tony Morgan's Q1 2021 Unstuck Church Report, physical church attendance is down 28% from even 2020 levels, which means that a chunk of most congregations has slipped away.

In more encouraging news, online service views are up 123%, which likely reflects the work churches have put into their online services over the last 12 months.

Almost everyone who wanted to leave is gone. And if they hadn't left pre-COVID, they're pretty much gone now.

everyone you want to reach is online. So act like it.

PEOPLE AREN'T STARVED FOR INFORMATION; THEY'RE STARVED FOR MEANING

People are starving for relationship.

Giving them a crystal clear vision for the future is key to keeping them engaged

Instead of trying to win people back, focus on moving the remaining people forward.

Learning how to do things like capture the data of people when they visit you online is key to reaching more people.

Embracing Digital Church As Your New Default

It means embracing the reality that more people will access your church digitally than in-person and that those who access your church personally will also likely have more digital connections with your church than in-person connections.

If you don't embrace digital as your new default, your church will probably continue to function like a mall in the age of Amazon.

Refocus on helping people connect with God and each other a

Engagement not attendance

But at the heart of it, that means getting to know the people you're reaching by doing things like:

Getting them to follow you

Following them back

Engaging in online chat and messaging with them

Giving them a way to share their story with you

Helping answer their spiritual questions or addressing their needs

Capturing their email address and other information so you can have a more direct conversation

Getting them to take a spiritual step

Getting them involved

With a slow return to church and the shift to digital church as the default, many church leaders will realize their focus in ministry will have to shift from their facilities to people's homes and to the wider community

New Theme: Here is to 2021, creating a new normal.

Peace, Pastor Deb

New Light MCC is deliberately striving to be the passionately authentic spiritual presence of Christ in the world excluding no one.

New Light

A Metropolitan Community Church

Date: 7-11-2021	Location: New Light MCC	Type of meeting:	Board of Director's Meeting.
Attendees:	Board Members:	Guests:	
Pastor Deb, Harold Gress, David Washington, David Brechbiel, Connie Bauer			

Minutes

Agenda item #1:	Open in Prayer	Presenter:	Pastor Deb
Agenda Item #2:	Agenda Adjustment – Front Door, Curtains / Toilet	Approved:	Harold / David W
Agenda item #3A:	Pastor's Report	Presenter:	Pastor Deb
Discussion:	See Pastor Report	Approved:	David W / Connie
Agenda item #3B:	Clerk's Report: (6-13-2021 minutes)	Presenter:	David B
Discussion:		Approved:	Pastor Deb / Connie
<ul style="list-style-type: none">• Updates on Items later in the board meeting			
Agenda item #3C:	Treasurer Report - Finances	Presenter:	Harold G.
Discussion:	See Reports	Approved:	Pastor Deb / Connie
<ul style="list-style-type: none">• Made \$138 with Pride Items (so far)			
Agenda item #3D:	Building Report	Presenter:	David W
Discussion:	See Report	Approved:	David B / Harold
<ul style="list-style-type: none">• David B to ask Bruce if he found F&F locked up properly and set alarm			
Agenda item #3E:	Lay Delegate Report	Presenter:	Connie
Discussion:	None	Approved:	xxx / xxx
Agenda item #4A:	Old Business – Facebook Live Hardware	Presenter:	Harold
Discussion:			
<ul style="list-style-type: none">• Approved to go ahead. Check sent for down payment. Harold will let everyone know when installation to begin.			
Agenda Item #4B:	Old Business – Grant Station	Presenter:	Stephanie
Discussion:			
<ul style="list-style-type: none">• Stephanie sent BOD links to grants. Harold looked at links.			
Agenda Item #4C:	Old Business – Congregational Survey	Presenter	Pastor Deb
Discussion:			
<ul style="list-style-type: none">• Pastor Deb is still working on it.			

Agenda Item #4D:	Old Business – Alarm System	Presenter	David B
Discussion:			
<ul style="list-style-type: none"> Discussed during Building Report 			
Agenda Item #4E:	New Business – Roof Repair	Presenter	David W
Discussion:			
<ul style="list-style-type: none"> David W received an estimate from Bonded Applicators. Going to get a second estimate and we will have it done. 			
Agenda Item #4F:	New Business – Rainbow Raffle	Presenter	David B
Discussion:			
<ul style="list-style-type: none"> Discussion about making it a multi-drawing. Will end raffle during Community Gathering. Tickets will be \$1.00 each / 6 for \$5.00. David B will make flyer and event. 			
Agenda Item #4G:	New Business – Student – Pat Monahan	Presenter	Pastor Deb
Discussion:			
<ul style="list-style-type: none"> Bruce Brooks will head committee. She will begin in the fall (Sept. to May) 			
Agenda Item #4H:	New Business – Community Gathering	Presenter	Pastor Deb
Discussion:			
<ul style="list-style-type: none"> August 14, 12 noon. David Kempton – Providing all meats David W – Hot Dogs / Rolls; Pastor Deb – Pork, possibly Hamburgers; Connie – Cole Slaw David B to make Event with RSVP and ask people to comment what they will bring. 			
Agenda Item #4I:	New Business – Front Door / Curtains	Presenter	Harold
Discussion:			
<ul style="list-style-type: none"> Someone voiced opinion about the curtains being up and the door locked is a deterrent for people who want to come in. David W will take down the curtains (and hooks) and give back to Pastor Deb. Harold will monitor the door and ask for volunteers later to monitor it. David B and Harold said they would bring in extra face masks to have at door for those that forget to bring theirs. 			
Agenda Item #4J:	New Business – Toilet	Presenter	David W
Discussion:			
<ul style="list-style-type: none"> Toilet was working and then stopped working. Checking on parts and prices. 			
Next Meeting – Sunday, August 8, 2021			

New Light Metropolitan Community Church		
Statement of Financial Position		
	August 31, 2021	
	Total	
ASSETS		
Current Assets		
Bank Accounts		
Building Fund - 3566	6,713.50	
Escrow - 4577	0.00	
General Fund - 7957	6,445.63	
Total Bank Accounts	\$ 13,159.13	
TOTAL ASSETS	\$ 13,159.13	
LIABILITIES AND EQUITY		
Liabilities		
Total Liabilities	\$ 0.00	
Equity		
Total Equity	\$ 13,159.13	
TOTAL LIABILITIES AND EQUITY	\$ 13,159.13	

New Light Metropolitan Community Church												
Budget vs. Actuals												
	January - December, 2021											
	Jan	Feb	March	April	May	June	July	Aug	TOTAL			
Revenue	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Budget	Over/Under Budget	
Fundraising	0.00	55.85	513.30	100.00	457.53	148.00	53.00	148.18	1,475.86	2,664.00	-1,188.14	
Facebook			475.00	20.00	410.00			65.00	970.00			
Roses		50.00		30.00	42.00	10.00			132.00			
Amazon Smile		5.85			5.53			8.18	19.56			
Microsoft Bing			13.30						13.30			
Pride Items												
Anniversary Puzzle			25.00	50.00		138.00	53.00	75.00	266.00			
Roof repair									75.00			
Resting Place	120.00		180.00	60.00	80.00	100.00	80.00	50.00	50.00			
Regular Gifts and Tithes	3,554.30	3,059.26	4,060.60	3,987.70	3,349.99	4,272.02	4,972.13	6,198.13	720.00	668.00	52.00	
Total Revenue	\$ 3,674.30	\$ 3,115.11	\$ 4,753.90	\$ 4,147.70	\$ 3,887.52	\$ 4,520.02	\$ 5,105.13	\$ 6,644.49	33,454.13	33,666.64	-212.51	
Expenditures									35,649.99	36,998.64	-\$ 1,348.65	
Altar Supplies	0.00	0.00	0.00	0.00	0.00	16.47	0.00	0.00	16.47	50.00	-33.53	
Denominations Tithes	340.50	0.00	580.57	320.87	0.00	160.33	188.44	209.60	1,800.31	1,733.28	67.03	
Electricity	-123.12	237.31	666.52	204.05	106.38	79.34	127.68	145.05	1,443.21	2,000.00	-556.79	
Fundraisers	0.00	0.00	44.50	44.50	0.00	0.00	0.00	0.00	89.00	0.00	89.00	
Insurance	737.04	0.00	363.52	0.00	804.30	405.67	0.00	1,202.01	3,512.54	2,416.00	1,096.54	
Dues and Subscriptions	0.00	0.00	0.00	105.99	123.00	0.00	0.00	0.00	228.99	437.00	-208.01	
Misc.	0.00	0.00	0.00	25.43	0.00	0.00	0.00	0.00	25.43	0.00	25.43	
Mortgage	425.20	425.20	425.20	425.20	425.20	425.20	425.20	425.20	3,401.60	3,401.60	0.00	
Office Admin Services	46.25	46.25	46.25	46.25	46.25	46.25	46.25	46.25	370.00	370.00	0.00	
Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Internet Access	42.95	42.95	47.48	42.95	42.95	47.48	42.95	42.95	352.66	343.60	9.06	
Oil	300.00	300.00	300.00	300.00	252.00	252.00	252.00	252.00	2,208.00	2,400.00	-192.00	
Pastor Salary	2,170.00	2,170.00	2,170.00	2,170.00	2,170.00	2,170.00	2,170.00	2,170.00	17,360.00	17,360.00	0.00	
Pensions	0.00	0.00	0.00	126.00	157.50	0.00	0.00	157.50	441.00	315.00	126.00	
Pest Control	40.00	40.00	0.00	40.00	40.00	40.00	40.00	40.00	280.00	320.00	-40.00	
PNC Pinacle Express Charge												
Resting Place	54.60	57.15	56.35	59.20	54.95	57.00	55.60	56.65	451.50	440.00	11.50	
Security												
Trash Removal	78.00	0.00	0.00	78.00	0.00	0.00	78.00	0.00	234.00	668.00	-668.00	
Water & Sewer	0.00	0.00	0.00	0.00	90.00	0.00	0.00	0.00	90.00	255.00	-21.00	
Total Expenditures	\$ 4,460.41	\$ 3,318.86	\$ 4,700.39	\$ 4,375.39	\$ 4,312.53	\$ 3,699.74	\$ 3,544.41	\$ 4,747.21	\$ 33,158.94	\$ 33,648.48	-\$ 489.54	
Net Revenue	-\$ 786.11	-\$ 203.75	\$ 53.51	-\$ 227.69	-\$ 425.01	\$ 820.28	\$ 1,560.72	\$ 1,897.28	\$ 2,491.05	\$ 3,350.16	-\$ 859.11	

Building Report

September 12, 2021

Building Committee report

Submitted by David A. Washington

- We have been able to continue to work out times with the pest control agency. Usually, they can meet at 12:10 pm on Tuesdays. We still see several dead insects in the building.
- We had Church cleaning for the 1st Thursday in September
- We have contacted the roofing company and we are moving forward with the contract. Other roofing companies were contacted but they wanted a fee to look at the roof and give us an estimate of upwards of a \$150.
- On a couple of occasions, we have had people in the parking lot on Thursdays that appeared to be under the influence or having some other form mental health issues. However, 2 Thursdays ago a gentleman was outside the building swinging a wooden stick. At this point I called the police and asked for assistance. They came and the man ran off.

Wanted to present a couple of ideas/Goals to consider that we could work on in the upcoming year:

- 1 Scrape the tape off the inside of the front windows and clean them properly.
- 2 Replace the stained ceiling panels.
- 3 Replace or just put new bulbs in the side lights in the sanctuary that are burned out.
- 4 Look above where the ceiling panels were wet and try to see where the leak is coming from.
- 5 The ac filter in the kitchen needs replaced.
- 6 The bathrooms toilet.
- 7 Upstairs attic storage needs lights again.
- 8 Clean and organize tables in the social hall and start to put things out for a future yard sale.
- 9 The window in the office where the ac is has structural problems.
- 10 All 3 crosses put back on the side of the building, or make sure the last one will stay up or take it down.
- 11 Do we want the screen door back on the side door again.
- 12 Install inexpensive security cameras.
- 13 Donate the books to the library
- 14 Paint the sanctuary

Maybe we could pick a couple to look at to complete in the next 30-90 days?

In loving Service,
Building Committee